



**COMMISSION ON STATUS OF WOMEN
SAN LUIS OBISPO COUNTY
PO Box 15116
San Luis Obispo, CA 93406**

**REPORT ON ACTIVITIES
2017/2018**

April 2018

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Mission Statement

The San Luis Obispo County Commission on the Status of Women is an official advisory body to the San Luis Obispo County Board of Supervisors. It is an advocate for equal rights and for the agencies and programs that support the health, socioeconomic, and professional well being of women in our community.

The Commission enhances the quality of women's lives by identifying key issues that face women in SLO County and by recommending solutions for those issues. It facilitates action by sponsoring projects and by serving as the coordinating body for the various community organizations that are dedicated to women. The Commission's goal is to increase collaborative efforts among groups to influence public policy.

Current Roster

- District 1: Ashley Harkey, Consuelo Meux, Joeli Yaguda
- District 2: Paulla Ufferheide, *TWO VACANCIES*
- District 3: Amanda King, Christine Noffz, Rosemary Wrenn
- District 4: Robyn DeRohan, Deanna Teixeira, Kathy Veder
- District 5: Shawna Scott, Shirley Summers, *ONE VACANCY*

Report on Activities 2017

Goal: Collaboration and Visibility

Website, www.slowomen.org

- Commission website functioning
- Meeting agenda and minutes posted
- Commission's 2017 Women's Issues Survey in English and Spanish available in printable PDF format and SurveyMonkey for online completion
- Updated 2018 Women's Issues Survey is currently on the website

Social Media

- Increased social media presence with Facebook, Twitter, LinkedIn, and NextDoor accounts.
- Interesting and motivating facts and articles about women

Commission Status

- Gained three Commissioners: Joeli Yaguda, District 1, Deanna Teixeira, District 4, and Shirley Summers, District 5

Community Outreach

- Guest Speakers
 - **April 2017:** Linna Thomas, Owner Coalesce Bookstore in Morro Bay with Carol McPhee Norton, Author and Past Chair of the Commission on the Status of Women to discuss her new book [A Small Town Women's Movement: A Memoir](#) about the formation of the Commission in 1975.
 - **August 2017:** National Organization for Women (NOW) members, Leslyn Keith and Angie King, to discuss a possible health forum and collaboration on a related event.
 - **September 2017:** Henry Ramos, Women's Foundation of California and Senior Editor with Arte Publico Press, University of Houston to discuss representation of men in Women's Foundation, Women's Policy Institute in Sacramento, and possible Central Coast board member recruitment.
- **March 11, 2017:** 4th Annual Women's Wall of Fame Luncheon
- **June 11, 2017:** Launch Party for [A Small Town Women's Movement: A Memoir](#) at Coalesce Bookstore in Morro Bay.
- **October 2017-December 2017:** Accepted nominations for 5th Annual Women's Wall of Fame in the areas of Business, Service, and Volunteer.
- **October 17, 2017:** Contributed Venue to Free Community Healthcare Forum presented by AAUW (American Association of University Women) San Luis Obispo, AAUW Atascadero, and SLO NOW

- **January 20, 2018:** Hosted Table in “Call to Action Alley” at Women’s March SLO
- **March 10, 2018:** 5th Annual Women’s Wall of Fame Luncheon
- **March 12, 2018:** Contributed venue for Free Showing of “Equal Means Equal” hosted by AAUW San Luis Obispo
- **April 20, 2018:** Host a table at the Cal Poly Women in Business (WIB) Association, *Defining Her Future* Conference

Annual Holiday Reception, December 2017

- Altered reception hours to better include County employees, 4:30PM-6:00PM
- Attended by District 1 Supervisor John Peschong and Legislative Assistant Vicki Janssen, District 2 Supervisor Bruce Gibson and Legislative Assistant Cherie McKee, District 3 Legislative Assistant Hannah Miller, District 4 Supervisor Lynn Compton and Legislative Assistant Caleb Mott, District 5 Supervisor Debbie Arnold and Legislative Assistant Jennifer Caffee
- Many members of the local community

5th Annual Women Wall of Fame

- “Stronger Together” theme
- Contacted more than 300 organizations for nominations and collaboration
- Honored 13 women
- Collaborated with South Bay Women’s Network (SBWN) to put on the event
- Event attracted over 140 guests
- Speaker, Police Chief, Deanna Cantrell

Women’s Issues Survey, 2017

- Implemented Survey Monkey in January 2015
- Commissioners to reach out to agencies, organizations, and groups including but not limited to, the following:
 - Alzheimer/Dementia Resource Center
 - American Association of University Women (AAUW)
 - Area on Aging County
 - Atascadero Senior Center
 - Cal Poly
 - Cuesta College
 - Echo Homeless Shelter
 - Gay and Lesbian Alliance
 - Hispanic Business Association
 - Hospice of San Luis Obispo
 - Latino Outreach Council
 - League of Women Voters of San Luis Obispo County
 - Morro Bay Senior Center
 - North County Women’s Resource Center
 - Paso Cares

- Paso Robles Senior Center
- Prado Day Center
- RISE
- Restorative Partners
- San Luis Obispo Business Women
- San Luis Obispo Cattle Women
- San Luis Obispo County Jail
- San Luis Obispo Homeless Shelter/Prado Day Center
- San Luis Obispo Republican and Democratic Women
- San Luis Obispo Women's Shelter
- South County Hispanic population
- South County People's Kitchen
- Women Vets San Luis Obispo
- Women's Jail

National Association of Commissions for Women (NACW)

- July 2017, Buffalo, NY – Two Commissioners attended and presented summary report to Commission
- One Commissioner on the Board of the NACW

Association of California Commissions for Women (ACCW)

- Commission attendance at annual retreat and working meeting
- Meeting attendance/participation
- Committee participation
- San Luis Obispo County Commission continues solid presence within ACCW
- One Commissioner on the Board of the ACCW

Planned Goals and Objectives 2017/2018

Fully Staffed Commission

- Continue to work with Board of Supervisors
- Continue collaboration with various County organizations and agencies for appointees with commitment
- Commission has the Commissioners to get the work done

Commission's Women's Issues Survey

- Widen distribution to reach diverse County population
- Collect over 1000 surveys during 2018 survey year
- Use Survey Monkey to produce more comprehensive reports and see correlating factors
- Consolidate and report findings in Annual Report
- Reach out to diverse groups within the County

Monthly Meetings

- Continue monthly meeting speakers to provide information/education and collaboration opportunities to Commission
- Post Agenda on website and social media well in advance to better include public
- Update Minutes on website for public to review meetings

Women's Wall of Fame

- Hold successful 6th Annual Women's Wall of Fame Luncheon, March 9, 2019, Madonna Inn

Community Outreach

- Continue building communication and collaboration tools:
 - Website
 - Social Media
 - Distribution list
 - Networks
- Attend Community events

Annual Budget

Thriving Commission: \$9,525.00

EXPENSE	AMOUNT
Dues	
National Association of Commissions for Women (NACW)	\$ 100.00
Association of California Commission for Women (ACCW)	\$ 50.00
Community Outreach	
Survey Monkey	\$ 300.00
5 th Annual Women's Wall of Fame Event - March 2018	\$ 3,800.00
"Women's Way to..." Events	\$ 1,000.00
Conventions and Meetings	
NACW (registration and two nights lodging)	\$ 1,500.00
Annual Retreat	\$ 125.00
Public Hearings/Meetings within State (CA Vet, ACCW, other CA Commissions)	\$ 500.00
Operational Costs	
Printing/Reproductions (Survey, Brochure)	\$ 500.00
Website Management (including Cyber Security)	\$ 1,000.00
Postage	\$ 100.00
Telephone Line/County Voicemail	\$ 50.00
Badges/Name Tags/Business Cards	\$ 100.00
Advertising (Public Notices)	\$ 400.00
TOTAL	\$9,525.00

Sustaining Commission: \$4,450.00

EXPENSE	AMOUNT
Dues	
NACW	\$ 100.00
ACCW	\$ 50.00
Conventions and Meetings	
NACW (registration and two nights lodging)	\$ 1,500.00
Annual Retreat	\$ 100.00
Public Hearings/Meetings within State (CA Vet, ACCW, other CA Commissions)	\$ 500.00
Operational Costs	
Printing/Reproductions (Survey, Brochure)	\$ 300.00
Survey Monkey	\$ 300.00
Website Management (with Cyber Security)	\$ 1,000.00
Postage	\$ 100.00
Telephone Line/County Voicemail	\$ 50.00
Badges/Name Tags/Business Cards	\$ 50.00
Advertising (public notices)	\$ 400.00
TOTAL	\$ 4,450.00

2017 Women’s Issue Survey Results

No surveys were eliminated from the sample. 11 Spanish Surveys and 793 English Surveys for a total of 804 total surveys were submitted.

1. How do you rate the overall quality of life for you and your family here in San Luis Obispo County? [On a Scale of 1 = Poor and 10 = Excellent]

<u>Rating</u>	<u>Responses</u>	<u>Percentage</u>
1	2	0.25%
2	6	0.76%
3	10	1.26%
4	6	0.76%
5	32	4.04%
6	30	3.78%
7	105	13.24%
8	236	29.76%
9	151	19.04%
10	215	27.11%

11 respondents did not answer this question.

2. How secure do you feel about:

	Not at All Secure	Slightly Secure	Secure	Very Secure	Extremely Secure
Your physical health?	4.36% (35/803)	16.31% (131/803)	41.59% (334/803)	28.27% (227/803)	9.46% (76/803)
Your emotional security?	2.39% (19/796)	10.68% (85/796)	41.83% (333/796)	30.43% (243/796)	14.57% (116/796)
Your financial security?	13.55% (108/797)	27.85% (222/797)	31.12% (248/797)	20.83% (166/797)	6.65% (53/797)

1-8 respondents did not answer this question.

3. Which of the following issues are you dealing with right now?

	Percentage	Responses
Financial Security	33.00%	263
Health Issues	29.61%	236
Affordable Housing, Lack of Housing	27.10%	216
None	25.72%	205
Other (please specify)	13.68%	109
Elder/Senior Care	13.68%	109
Mental Health	13.30%	106
Childcare/Children's Issues	9.79%	78
Discrimination	7.03%	56
Unemployment	5.02%	40
Lack of Transportation	4.89%	39
Legal Issues	3.39%	39
Drug/Alcohol Abuse	2.76%	22
Hunger/Nutrition	2.51%	20
Violence/Domestic Abuse	0.50%	4

7 respondents did not answer this question.

Other issues were reported as: Healthcare/Lack of Services, Low Wages, Disability, Homelessness, Safety Concerns, Discrimination, Age, Environmental Concerns, Neighbor Disputes, Traffic, Infrastructure, Retirement, College Tuition, Divorce, Public Transportation, Lack of Shopping, Teen Issues, Immigration Issues, Discrimination, LGBTQ

4. What type of programs and services would you like?

	Percentage	Responses
Health Issues	37.77%	295
Senior Issues	31.63%	247
Financial Planning	27.14%	212
Birth Control	20.49%	160
Education	20.10%	157
Small Business	16.26%	127
Childcare	15.49%	121
None	15.49%	121
Job Searching	14.98%	117
Technology	14.34%	112
Other (please specify)	13.44%	105
Vocational Education	13.44%	105

Teen Issues	10.88%	85
Mentor	9.99%	78
Legal Issues	9.99%	78
Family Relations	9.48%	74

23 respondents did not answer this question.

5. What are the barriers, if any, preventing you from getting help you may need?

	Percentage	Responses
None	36.96%	282
Don't Know What Services Are Available	34.47%	263
Finances	27.26%	208
Don't Know How to Access Services	15.73%	120
Intimidated/Hesitant to Ask for Help	13.89%	106
Other (please specify)	12.19%	93
Transportation	3.80%	29
Technology (Internet)	3.15%	24
Language	1.57%	12

41 respondents did not answer this question.

Other barriers were reported as: Lack of Health Services and Doctors not taking new patients

6. What is the best way for you to receive information about future programs and services?

	Percentage	Responses
Email	60.38%	471
Website	55.13%	430
Social Media (Facebook, Twitter, LinkedIn)	48.97%	382
Word of Mouth	26.67%	208
Newspaper	26.54%	207
TV/Radio	25.00%	195
Newsletter	18.85%	147
Flyers	9.23%	72

24 respondents did not answer this question.

7. Which of the following describes your current employment status?

	Percentage	Responses
Employed Full Time	33.00%	265
Retired	32.13%	258
Employed Part Time	16.69%	134
Self-Employed	12.08%	97
Homemaker/Housewife (Stay at Home Mom)	7.47%	60
Student	4.98%	40
Disabled	4.61%	37
Unemployed	3.86%	31
Military	0.25%	2

1 respondent did not answer this question.

8. What is your current occupation?

The occupations listed were as follows:

Accountant, Account Manager, Actor, Administrative Assistant, Aerospace Engineer, Architect, Business Analyst, Caregiver, CNA, Copy Editor, Customer Service Representative, Engineer, Forensic Psychiatric Technician, GIS Analyst, Graphic Designer, Grocery Store Clerk, Home Health Aide, Housekeeper, Human Resources Analyst, Lawyer, Librarian, Marketing, Medical Assistant, Medical Scribe, Nurse Practitioner, Paralegal, Pharmacy Technician, Professor, Program Coordinator, Project Manager, Realtor, Receptionist, Registered Nurse (RN), Retail Clerk, Retail Supervisor, Sales, School Counselor, Social Media Manager, Special Education Instructional Assistant, Student, Teacher, Trip Leader, Therapist, Tutor, Underwriter, Veterinarian, Wine Club Manager, and Writer

9. If Retired, what was your occupation?

The occupations listed were as follows:

Accounting, Administrator, Analyst, Assistant, Business Owner, Cal Poly, County, Designer, Director, Editor, Education, Health Inspector, Human Resources, Librarian, Manager, Paralegal, Professor, Real Estate, Registered Nurse (RN), Service, Social Worker, Teacher, Tech, Therapist, and Writer

10. What are your hobbies/interests?

	Percentage	Responses
Reading	68.55%	547
Travel	57.39%	458
Cooking	50.50%	403
Hiking	49.62%	396
Gardening	46.49%	371
Arts and Crafts	45.99%	367
Music	44.61%	340
Exercise	42.61%	340
Volunteering	41.35%	330
Internet	32.58%	260
Camping	31.45%	251
Games and Cards	20.18%	161
Writing	19.80%	158
Swimming	19.67%	157
Sewing	19.55%	156
Other (please specify)	15.29%	122
Golf	4.14%	33

6 respondents did not answer this question.

11. How is your health care funded?

	Percentage	Responses
Employer	39.95%	318
Medicare*	30.78%	245
Self-Funded	17.46%	139
Spouse/Partner	15.95%	127
Affordable Care Act/Covered CA	6.78%	54
Medi-Cal*	5.65%	45
Parents	4.52%	36
I Have None	2.51%	20
Military	1.88%	15

*It is possible for certain respondents to receive both Medicare and Medi-Cal benefits.

8 respondents did not answer this question.

12. Please select your District’s Board of Supervisor member.

	Percentage	Responses
District 1: John Peschong	7.12%	52
District 2: Bruce Gibson	17.12%	125
District 3: Adam Hill	32.19%	235
District 4: Lynn Compton	4.52%	33
District 5: Debbie Arnold	10.55%	77
Unknown	28.49%	208

74 respondents did not answer this question.

13. How well do you think your District Supervisor represents you?

Excellent	Very Good	Good	Okay	Poor	Very Poor	Don’t Know
7.46%	11.39%	11.26%	18.72%	5.76%	9.95%	35.47%
(57/764)	(87/764)	(86/764)	(143/764)	(44/764)	(76/764)	(271/764)

40 respondents did not answer this question.

Respondents who specified a district responded as follows:

	Excellent	Very Good	Good	Okay	Poor	Very Poor	Don’t Know
District 1	5.77% (3)	1.92% (1)	5.77% (3)	25.00% (13)	17.31% (9)	15.38% (8)	28.85% (15)
District 2	21.60% (27)	22.40% (28)	12.80% (16)	25.60% (32)	4.80% (6)	3.20% (4)	9.60% (12)
District 3	9.83% (23)	18.38% (43)	20.94% (49)	20.51% (48)	2.99% (7)	8.97% (21)	18.38% (43)
District 4	0.00% (0)	18.18% (6)	9.09% (3)	15.15% (5)	18.18% (6)	27.27% (9)	12.12% (4)
District 5	2.60% (2)	5.19% (4)	10.39% (8)	16.88% (13)	14.29% (11)	36.36% (28)	14.29% (11)
Unknown	0.53% (1)	1.06% (2)	0.53% (1)	10.58% (20)	2.12% (4)	2.12% (4)	83.07% (157)

14. What is your age?

	Percentage	Responses
Under 12	0.00%	0
12-17	0.75%	6
18-24	4.53%	36
25-34	12.08%	96
35-44	13.96%	111
45-54	15.85%	126
55-64	22.39%	178
65-74	24.15%	192
75 and over	6.29%	50

9 respondents did not answer this question.

15. Where do you currently live?

	Percentage	Responses
Own home	69.18%	550
Rented house	18.74%	149
Apartment	8.81%	70
Parents	3.14%	25
Homeless	0.13%	1
Shelter	0.00%	0

9 respondents did not answer this question.

16. What is your Zip Code?

	Percentage	Responses
93401 - San Luis Obispo	38.51%	300
93402 - Los Osos	4.88%	38
93405 - San Luis Obispo	15.28%	119
93410 - San Luis Obispo (Cal Poly)	0.39%	3
93420 - Arroyo Grande	2.18%	17
93422 - Atascadero	6.29%	49
93424 - Avila Beach	0.39%	3
93426 - Bradley	0.00%	0
93428 - Cambria	8.22%	64
93430 - Cayucos	0.77%	6
93432 - Creston	0.13%	1

93433 - Grover Beach	1.28%	10
93435 - Harmony	0.00%	0
93442 - Morro Bay	3.72%	29
93444 - Nipomo	2.44%	19
93445 - Oceano	0.77%	6
93446 - Paso Robles	10.91%	85
93449 - Pismo Beach/Shell Beach	1.54%	12
93451 - San Miguel	0.26%	2
93452 - San Simeon	0.00%	0
93453 - Santa Margarita/California Valley	0.64%	5
93461 - Shandon	0.26%	2
93465 - Templeton	1.16%	9

25 respondents did not answer this question.

17. What is your Marital Status?

	Percentage	Responses
Married	57.32%	454
Single	16.67%	132
Divorced	12.50%	99
Widowed	6.31%	50
Living with Domestic Partner	5.81%	46
Separated	1.39%	11

12 respondents did not answer this question.

18. What are the age range(s) of your children and how many in each age range(s)?

None	260
Under 6	65
6 to 10	75
11 to 17	89
18 and over	365

50 respondents did not answer this question. These sums may be underrepresented due to misunderstanding of the question. Some respondents check the box instead of writing in the number of children.

19. What is your Race/Ethnicity?

	Percentage	Responses
White	81.28%	634
Two or more races	8.08%	63
Hispanic/Latino of any race	7.82%	61
Asian	2.05%	16
Black or African American	0.51%	4
American Indian or Alaska Native	0.13%	1
Native Hawaiian or Other Pacific Islander	0.13%	1

24 respondents did not answer this question.

20. What is your highest level of education?

	Percentage	Responses
Less than High School	1.51%	12
High School Diploma/GED/Equivalent	3.89%	31
Vocational/Technical/Trade Certificate	1.76%	14
Some College, No Degree	17.84%	142
AA Degree	8.42%	67
Bachelor's Degree	30.40%	242
Post Graduate, No Degree	6.53%	52
Post Graduate Degree	19.22%	153
Professional Degree	6.28%	50
Doctorate Degree	4.15%	33

8 respondents did not answer this question.

21. What is your personal annual income?

	Percentage	Responses
Less than \$12,000	12.21%	91
\$12,001 to \$25,000	11.81%	88
\$25,000 to \$40,000	13.15%	98
\$40,001 to \$55,000	15.30%	114
\$55,001 to \$70,000	13.29%	99
\$70,001 to \$85,000	11.54%	86
\$85,001 to \$100,000	8.86%	66
\$100,001 and over	13.83%	103

59 respondents did not answer this question.